

## A Note on Wages

Anthem staff ensures that the worship service, discipleship spaces, and outreach opportunities are available to the church body. The philosophy is, "the **staff** create a framework for **church members** to grow, worship, and serve each other and their community, in an organized and meaningful way."

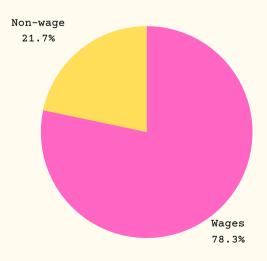
## **Types of spending**

Music

15.1%

Anthem Worship

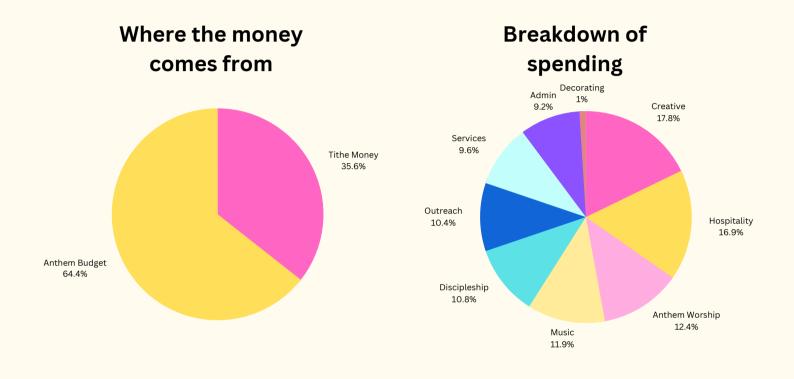
14%



## Descriptions

Creative & Marketing	How communication (through social media, website, and text), visual elements (graphics, videos, and more), comes to life!
Hospitality	The ministry of making Anthem "Home" for members and guests
Music	The people and equipment that ensure worshiping through music is a wonderful experience every week.
Anthem Worship	The original song-writing arm of Anthem.
Discipleship	Small groups, Bible studies, baptism, and more!
Outreach	The 'beyond the walls' arm of the church!
Services	Facilitating the quality, distraction free, meaningful Saturday morning gatherings
Decoration	What makes the space look good!
Admin (future budget)	Ensuring the vision, systems, and personnel at Anthem run well!

## WHERE YOUR GIVING GOES IN THE FUTURE



Total Cost:	\$525,288	
Cost from		
Anthem budget:	\$338,280	
Cost from		
Tithe:	\$187,008	